

Purchase Order No. _____ Supplier Name _____

Supplier hereby certifies that wages and fringe benefits shall be paid in accordance with the Wage Determination identified in the above referenced Purchase Order, as amended to date (if applicable). This certification acknowledges that compliance with the Wage Determination shall be passed down to all lower-tier suppliers.

Supplier also hereby certifies compliance with the provisions of the Fair Standards Labor Act (<https://www.dol.gov/whd/flsa>) and Contract Work Hours and Safety Standards Act (<https://www.dol.gov/whd/govcontracts/cwhssa.htm>).

In the event this information changes, Supplier agrees to send an updated certification within ten (10) days of the change.

The following applies to the Purchase Order:

| Job Classification / Title | Occupational Code | Service Contract Labor Standards | |
|----------------------------|-------------------|----------------------------------|----------------------|
| | | Base Rate | Fringe Benefit Rate* |
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*In the event the Supplier is discharging their obligation to furnish the fringe benefits specified in an applicable Wage Determination by furnishing equivalent fringe benefits in accordance with 29 CFR 4.177, the Supplier shall specify this in lieu of providing a fringe benefit rate above.

If any work on the above referenced Purchase Order is performed by an employee other than those listed in the Wage Determination incorporated, the Supplier must “Conform” the pay rate and fringe benefits paid to such unlisted employee within thirty (30) days. The Supplier shall deliver to the Buyer a written statement listing wage rates, fringe benefits, and a statement that the unlisted employee either agrees or disagrees that the wages and benefits being received by the unlisted employee bears a reasonable relationship to those listed in the Wage Determination. The U.S. Department of Labor must approve all such conformances.

In accordance with FAR 52.222-41, Buyer reserves the right to require all applicable payrolls and/or records for purposes of an investigation or audit of compliance with prevailing wage requirements. Failure by the Supplier to provide such payrolls and/or records may be grounds for the suspension of further payments until the applicable documentation is received.

Signed _____ Dated _____

Title _____